

MNAADENDIMOWIN
RESPECT • RESPECT

GIINAWIND
INCLUSIVITY • INCLUSION

DONGIDE'E
COURAGE • COU

ANNUAL REPORT 2022



Vision

We ensure community safety and well-being (CSWB) through collaborative partnerships, innovation and community engagement.

Mission

Ensuring a culture of trust through professional service while empowering our community to enhance safety.

Values

Proudly we pursue our vision while living our “RICH” values:

- Respect
- Inclusivity
- Courage
- Honesty

Our Strategic Priorities

Our Members & Our Inclusive Workplace

The health, safety & well-being of our members will be the first consideration in all that we do.

Public Trust & Accountability

*We commit to transparency & continued engagement across the diverse communities we serve - we are **your** police.*

Collaborative CSWB for Greater Sudbury

Together with our partners we will advance data-driven solutions to build strengths, meet needs & reduce vulnerabilities.

Policing with Excellence & Professionalism

We will pursue & apply the best practices in the planning & execution of all core policing functions.



MESSAGE FROM OUR BOARD

Greetings! On behalf of the Police Services Board, I am pleased to present you with the Greater Sudbury Police Service's 2022 Annual Report.

The Board is thrilled with the Service's many successes in 2022 and is very happy to see the continued professionalism and community service provided by members of the GSPS.

We know that policing continues to evolve every day. Our team continues to evolve with the changes we see in our community and across the world to ensure that we are providing the best and most responsive service we can to Greater Sudbury. The addition of the Mobile Crisis Rapid Response Team (MCRRT) and Enhanced MCRRT demonstrates the Service's commitment to ensuring we are responding in ways our community needs us to, placing mental health front and centre from the second we take a call in the 9-1-1 Emergency Communication Centre. Our members also respond to a variety of other calls, including Missing Persons, Impaired Driving, Intimate Partner Violence, Identity Theft, Fraud and other financial crimes, along with many others. Our entire team, sworn and civilian, are key to the organization's success and ensure we deliver high-level service to the community every day.

Business planning is key for every organization. 2022 saw the Board and Service undertake environmental scans and community forums to begin the planning process for their new Strategic Direction. This will update our Strategic Priorities as we move out of our 2019-2022 Strategic Direction to our new plan which will take us through the end of 2026.

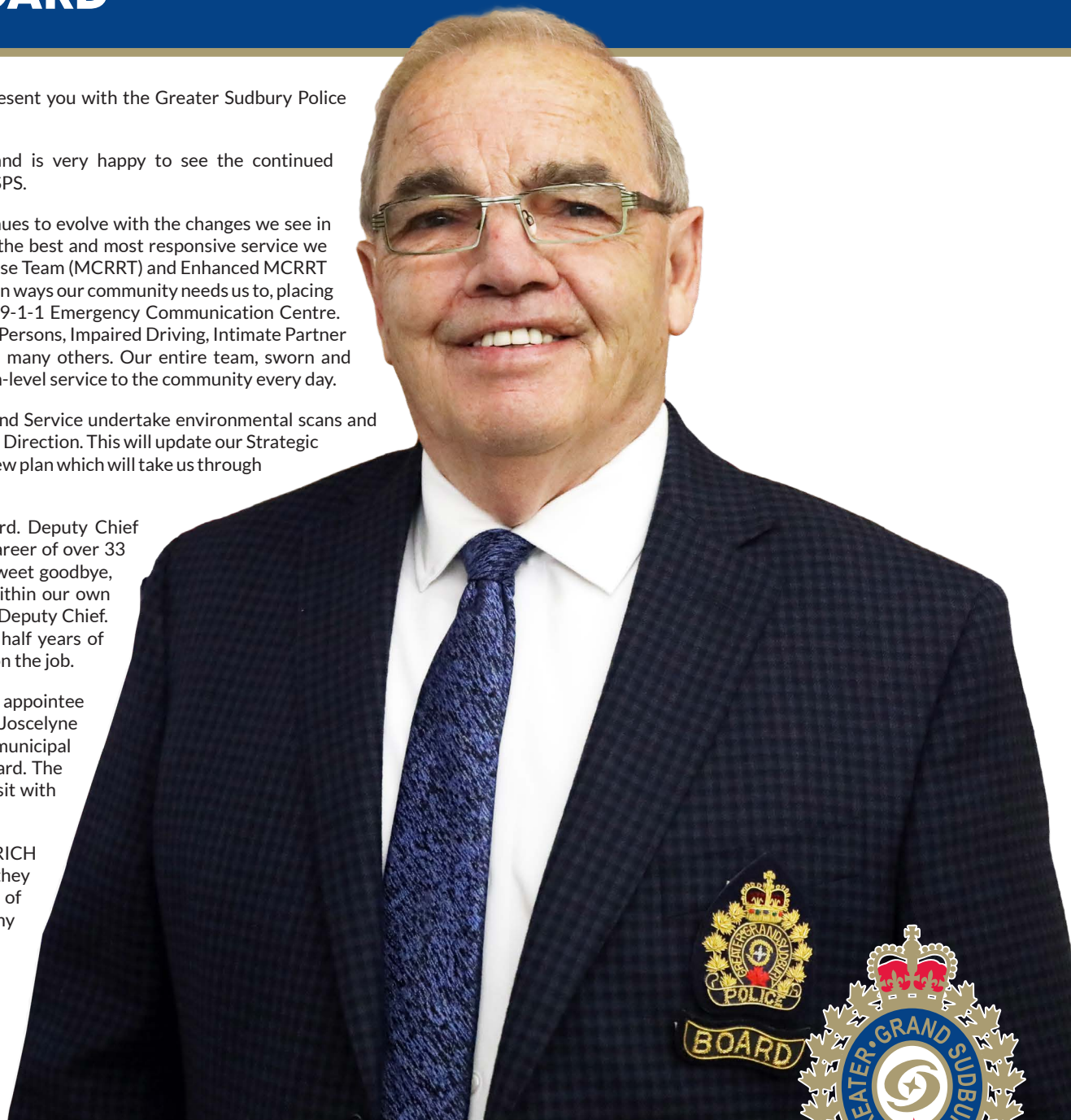
2022 also saw some significant changes within the Service and Board. Deputy Chief Sheilah Weber retired in the latter half of 2021, closing out a police career of over 33 years. While the Board and Service bid Deputy Chief Weber a bittersweet goodbye, the search for her replacement led us to our current Deputy Chief within our own ranks. The Board was overjoyed to welcome Sara Cunningham as new Deputy Chief. Deputy Chief Cunningham joined the Executive Team after 24 and a half years of service with GSPS, and the Board was most pleased with her first year on the job.

This year also saw changes within the Board. Long-time City Council appointee Michael Vagnini said goodbye to the Board, with his colleague Councillor Joscelyne Landry-Altman joining the Board for much of 2022. Following the municipal election newly elected Mayor Paul Lefebvre took his seat with the Board. The Board has been fortunate to have so many invested Council members sit with us this year.

2022 was an amazing year, with all Service members reflecting our RICH values of Respect, Inclusivity, Courage, and Honesty in everything they do. The Board thanks GSPS for their leadership and being a champion of community safety and service. The following report highlights the many achievements of the GSPS over the last year.



Al Sizer
Board Chair



MESSAGE FROM OUR CHIEF OF POLICE

As Chief of Police, I am so proud to lead a dedicated group of police officers and police professionals who rise to meet the unique challenges of policing every day. Our members are committed to serving and protecting Greater Sudbury with pride and professionalism. Through the Our Shared Commitment to Community Safety and Well-being service-delivery model, the Greater Sudbury Police Service aims to empower our community members to enhance the safety, security and wellness of Greater Sudbury through collaborative partnerships, innovative technology and community engagement.

The landscape of the City of Greater Sudbury poses challenges unlike any other municipality in the province. Within our over 3,380 square kilometre jurisdiction, GSPS officers are responsible for over 330 lakes and hundreds of kilometres of trails. This goes above and beyond proactively patrolling and responding to calls for service in the rural communities that make up Greater Sudbury.

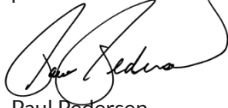
In 2022, there was a 5.3% increase in the number of violent crime offences including a 66% increase in the number of homicide investigations and 247 sexual assault investigations. These are complex and challenging investigations that require a Survivor-focused approach. Most violent crimes involve individuals who are known to each and while violent crimes involving strangers remain very low in our community, we understand that the rise in violent crimes impacts the perception of public safety in Greater Sudbury. Serious Violent crimes, Mental Health calls involving weapons and violence and Sudden Death investigations as a result of the Opioid crisis continue to pose the greatest harms to our community.

Based on the continuous increase in Mental Health-related calls for service and the success of the Mobile Crisis Rapid Response Team (MCRRT), GSPS in collaboration with Health Sciences North (HSN) launched the Enhanced MCRRT in 2022. The EMCRRT is a funded program that pairs a GSPS Officer with an HSN Clinician deploying both individuals from Police Headquarters for an entire tour of duty. This program has saved front-line officers significant time in the Emergency Department and provides individuals in crisis with immediate access to a mental health clinician.

Late in 2022, we launch the 9-1-1MCRRT, a grant funded program where crisis clinicians are embedded in our 9-1-1 Emergency Communications Centre (ECC). This program allows the 9-1-1 ECC to divert calls to crisis clinicians right from the first point of contact.

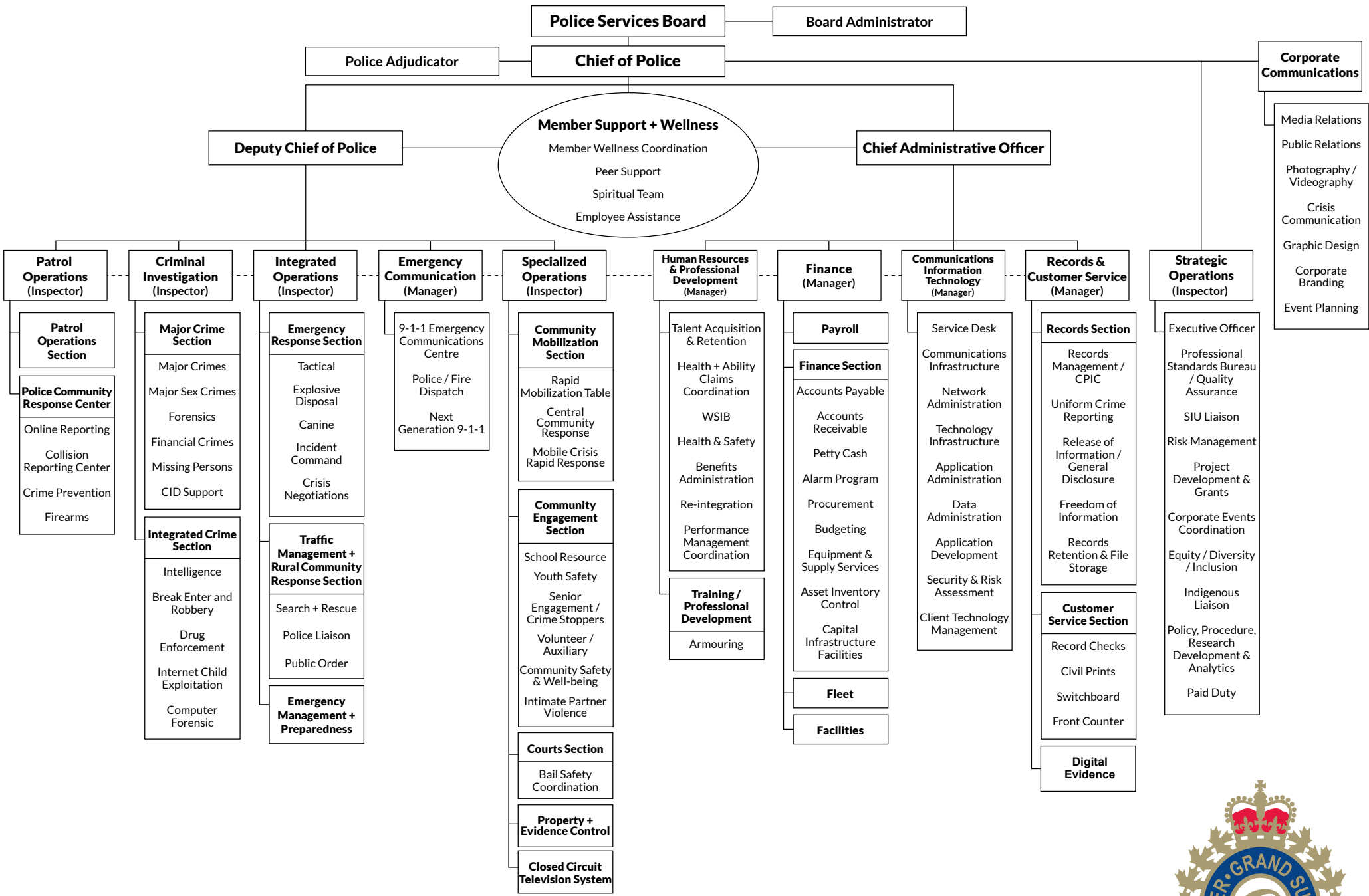
Outside of calls for service that come in through the 9-1-1 ECC, officers continue to use intelligence-led data to conduct proactive initiatives called focused patrols that include foot patrols, bike patrols, to search for wanted persons and conduct traffic enforcement in complaint areas. Our data-driven approach to Community Safety and Well-being allows us to focus our resources on the areas, persons and situations that pose the greatest harms to our community.

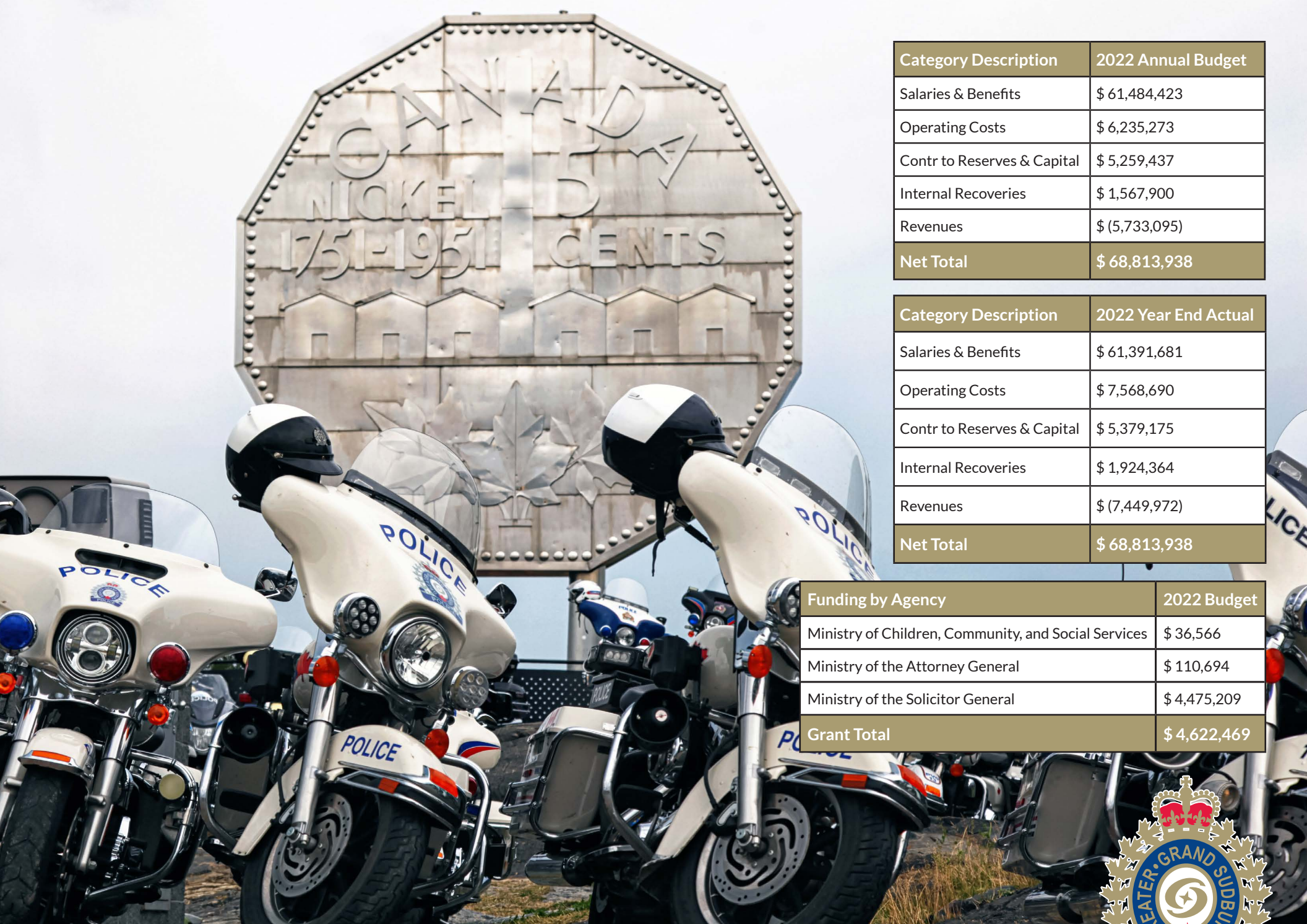
Greater Sudbury is a great place to call home and we are proud to serve this community with pride and professionalism. As we look to 2023, our focus continues to be on the mental and physical well-being of our members, establishing and continuing strong community partnerships for a collaborative approach to community safety and well-being and holding offenders accountable through proactive and reactive enforcement.



Paul Pedersen
Chief of Police







Category Description	2022 Annual Budget
Salaries & Benefits	\$ 61,484,423
Operating Costs	\$ 6,235,273
Contr to Reserves & Capital	\$ 5,259,437
Internal Recoveries	\$ 1,567,900
Revenues	\$ (5,733,095)
Net Total	\$ 68,813,938

Category Description	2022 Year End Actual
Salaries & Benefits	\$ 61,391,681
Operating Costs	\$ 7,568,690
Contr to Reserves & Capital	\$ 5,379,175
Internal Recoveries	\$ 1,924,364
Revenues	\$ (7,449,972)
Net Total	\$ 68,813,938

Funding by Agency	2022 Budget
Ministry of Children, Community, and Social Services	\$ 36,566
Ministry of the Attorney General	\$ 110,694
Ministry of the Solicitor General	\$ 4,475,209
Grant Total	\$ 4,622,469





More than 50 member fitness PIN tests and custom training and nutrition plans developed

GSPS
GREATER SUBURBY POLICE

Launch of Peer Support App



PeerConnect

Email

Password

[FORGOT PASSWORD](#)

[USE AN INVITATION CODE](#)

LOGIN



Over 100 Applicant Fitness Tests Completed



Over 400 Peer Support Interactions



MEMBER SUPPORT + WELLNESS

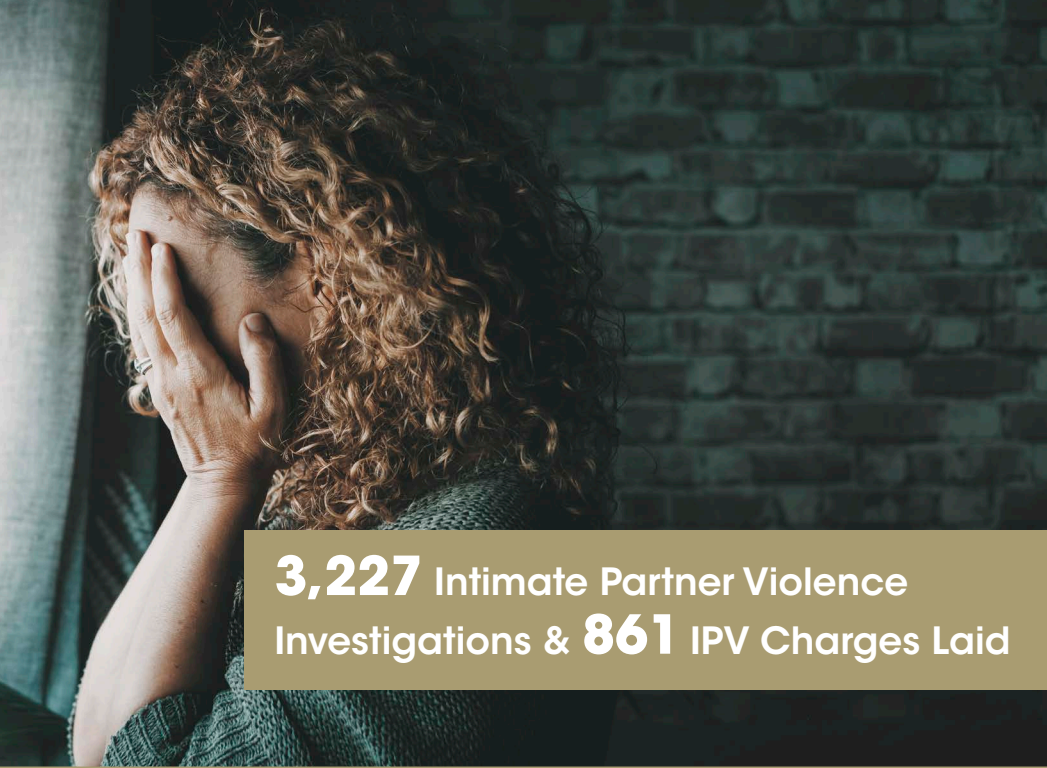


Launch of Enhanced Mobile Crisis Rapid Response Team



Integration of 9-1-1 Crisis Communicators





3,227 Intimate Partner Violence Investigations & **861** IPV Charges Laid



3,972 Arrests



127 Patrol Operations Officers



5,750 Charges Laid

PATROL SECTION





542 Criminal Code Charges Laid



6,242 Calls for Service



5,288 Collisions Reported to the CRC



4,668 Collision Reports Reviewed





8 Homicide Investigations
& **88%** Clear Rate



1,267 Missing Persons Located



112 Offenders Identified
Through Fingerprints & DNA



181 Sexual Assault
Charges Laid



\$583,596 Proceeds of Crime
& **8** Firearms Seized



\$266,689 Illicit Drugs Seized



\$460,000 Property Recovered



93 Human Trafficking
Investigations





9 High Risk Incidents



36 Search Warrants



44 Incidents Involving TEMS



35 K9 Deployments

EMERGENCY RESPONSE UNIT AND K9 UNIT





27 Off-road Vehicle Patrols



58 Search & Rescue Deployments



38 Marine Patrols



30 Snowmobile Patrols





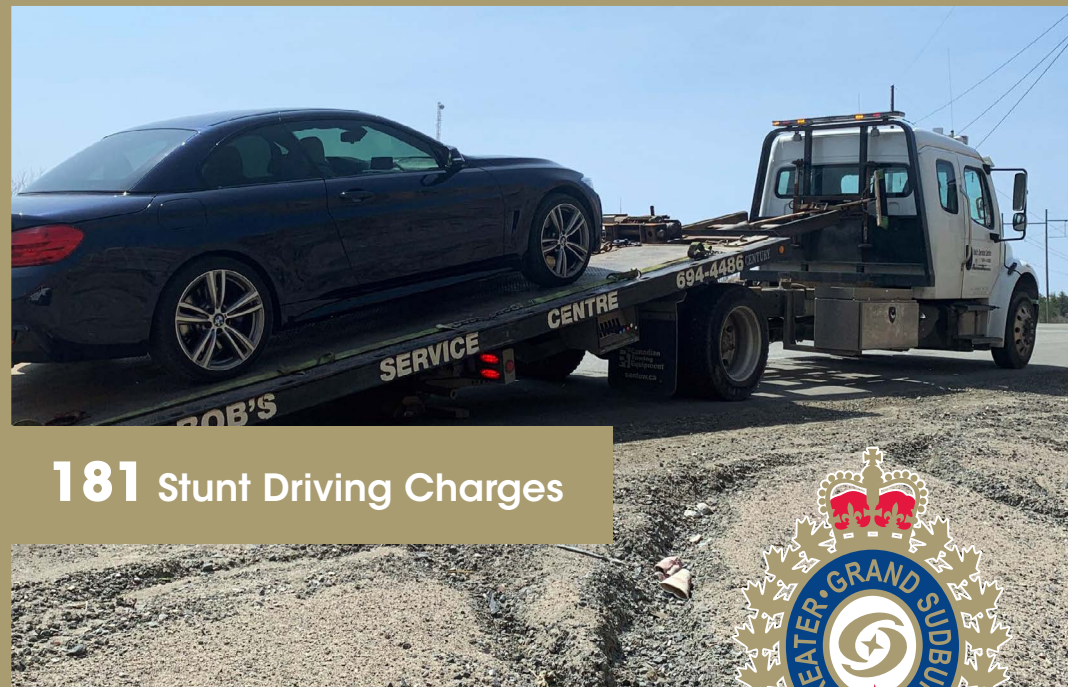
1,624 Provincial Offence Notices Issued



290 Impaired Driving Offences



292 Distracted Driving Offences



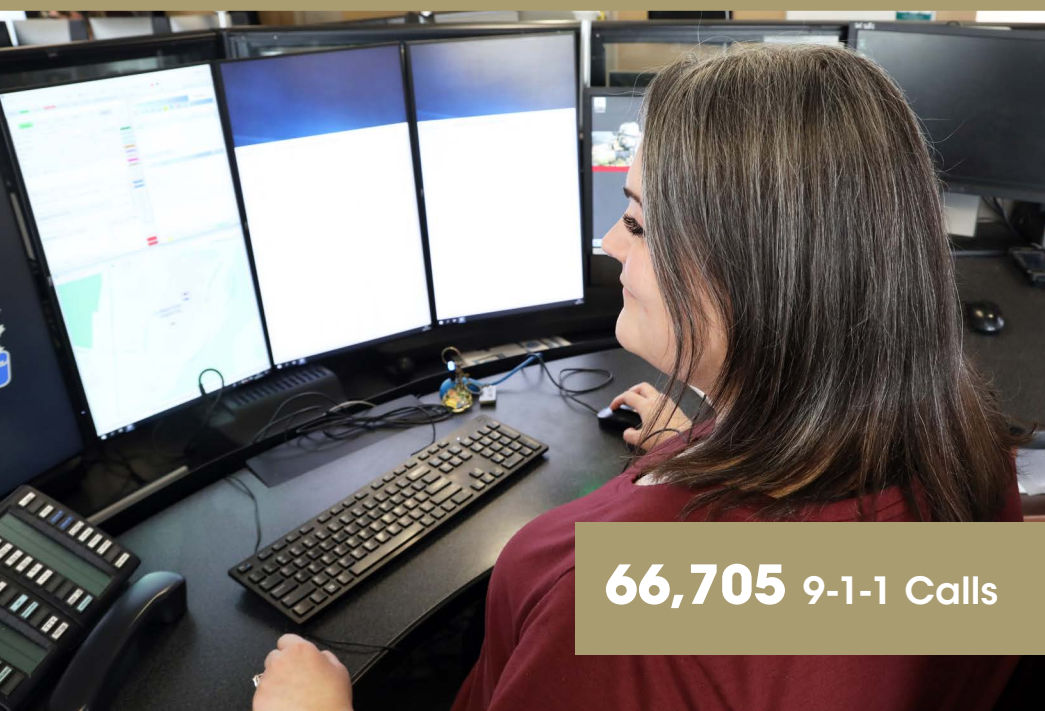
181 Stunt Driving Charges



269,736
Calls Managed



87,335 Police Incidents Dispatched



66,705 9-1-1 Calls



9,403
Fire Incidents Dispatched





2,815 Focused Patrols



Introduction of the Enhanced Mobile Crisis Rapid Response Teams



28 Community Events/ Presentations



518 Meetings & Collaborative Partnerships





Sudbury Police Youth Dirt Rider (SPYDR) Program



GSPS Leads for Chief's Youth Advisory Council (CYAC)



Sudbury Police Adventure Recreations at Kivi Park (SPARK) Program



Ongoing Youth Engagement Through School Resource Officers & Community Safety Personnel





5,591 Property Item Tags Generated



40 Out of Town Prisoner Transports



1,051 Property Items Returned



3,574 Crown Briefs Prepared





9 Information/
Recruitment Sessions



16 Sworn Hires



38 Police
Professional Hires



753 Sworn and
Police Professional
Applications





104 GSPS Members Completed Timea's Cause Human Trafficking Course



241 Officers & **20** Special Constables Completed De-escalation Training



129 GSPS Members Completed Anti-racism training through ULU



4 New Drug Recognition Officers

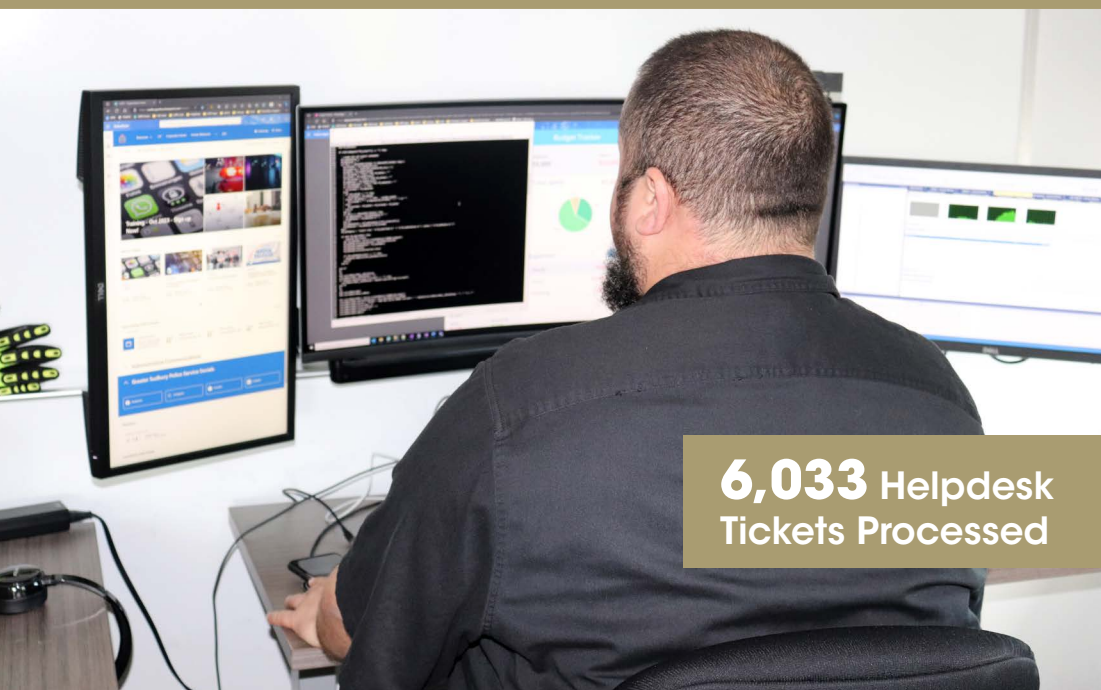




526 Operating Systems Refreshed



New CIT Service
Desk Model Rollout



6,033 Helpdesk
Tickets Processed



Deployment of Microsoft M365

RECORDS
CHECK



1,244 Release of
Information Requests



12,607 Record Checks



5,008 Transcribing Hours



19,262 Direct Entry Reports





Inaugural Truth & Reconciliation Relay



Commitment to Authentic Inclusion



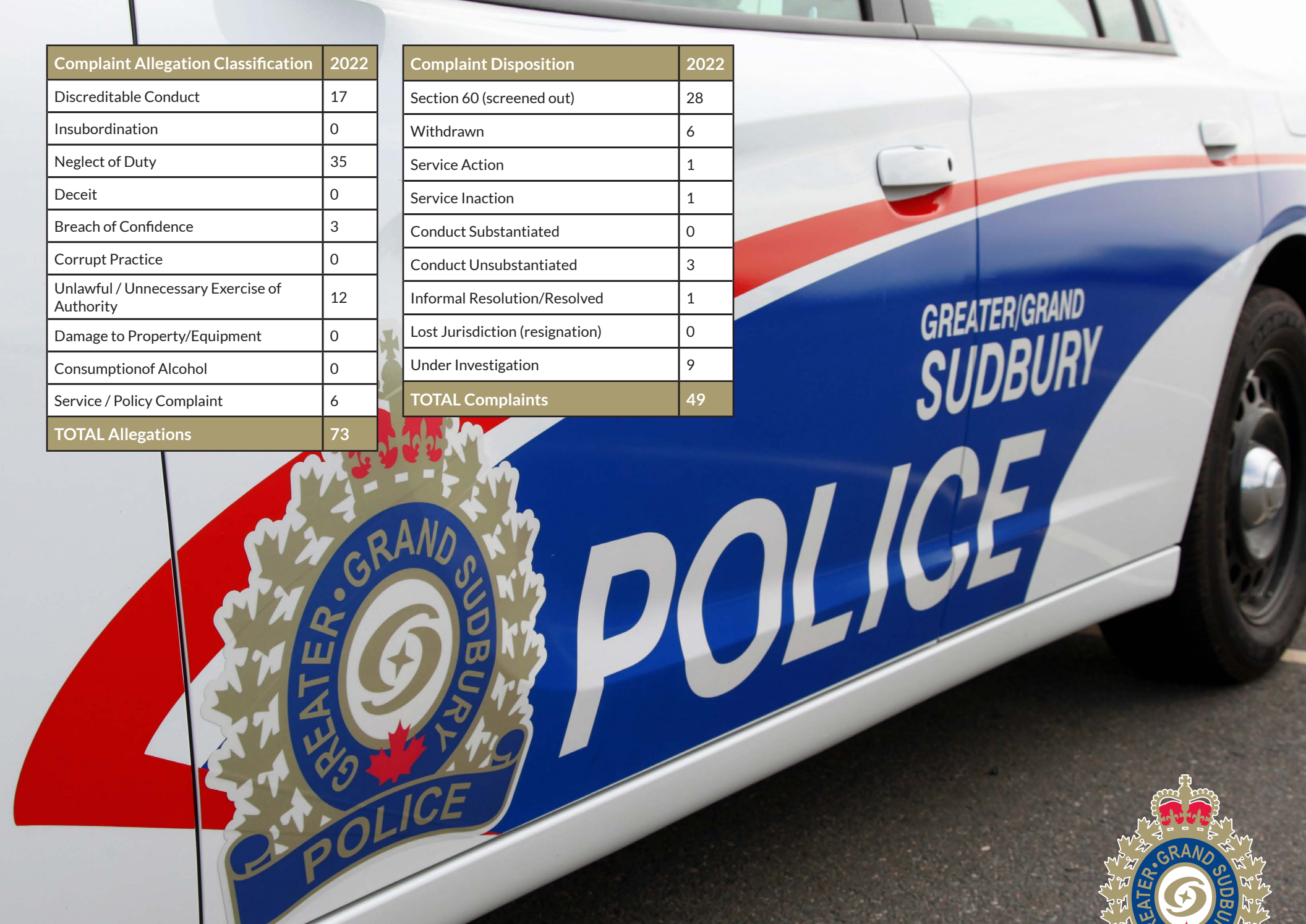
8 Youths Involved in Mooz Akinonmaaget Maa Aki



452 Analytic Reports

Complaint Allegation Classification	2022
Discreditable Conduct	17
Insubordination	0
Neglect of Duty	35
Deceit	0
Breach of Confidence	3
Corrupt Practice	0
Unlawful / Unnecessary Exercise of Authority	12
Damage to Property/Equipment	0
Consumption of Alcohol	0
Service / Policy Complaint	6
TOTAL Allegations	73

Complaint Disposition	2022
Section 60 (screened out)	28
Withdrawn	6
Service Action	1
Service Inaction	1
Conduct Substantiated	0
Conduct Unsubstantiated	3
Informal Resolution/Resolved	1
Lost Jurisdiction (resignation)	0
Under Investigation	9
TOTAL Complaints	49





65 Events & Initiatives Captured



266 Media Releases



2,210 Social Media Posts



61,769 Social Media Followers





**OUR COMMUNITY
OUR COMMITMENT**



**NOTRE COMMUNAUTE
NOTRE ENGAGEMENT**